

PRIVACY

Elytiz SAS (Av Hoche 75008 Paris), the company that owns and operated the website Legit MGMT.com, in its role as data controller, appreciates your visit to our website.

The protection of your privacy and personal data is an utterly important matter for us. To ensure a high level of transparency and security, our privacy statement as set forth below will inform you about the nature, scope, and purpose of any collection, use, and processing of personal data recorded by us.

This Privacy Policy is incorporated by reference into the Legit MGMT Model's and Client's Terms and Conditions (the "TCs"). The term "Legit MGMT," "we," "the platform" and "us" includes Legit MGMT and our affiliates and subsidiaries. The Privacy Policy explains how Legit MGMT may collect, use, and disclose the information we obtain through the Service. All other terms not defined herein will have the meanings set forth in the TCs.

1. External Links

Our website also references and includes links to third-party websites. As a rule, these are identified by stating the respective third-party Internet address or the company/product logo. Legit MGMT has no influence whatsoever on the contents and design of websites of other providers. By referencing/linking these external websites we do not adopt their contents as our own.

2. Cookies

We DO NOT collect cookies when you visit our websites.

3. Categories of Personal Data that we process

Personal data refers to any information relating to an identified or identifiable natural person. Legit MGMT processes the following personal data if you actively provide this information to us:

- first name, last name, date of birth, email address, country, phone number, company name, used products of Legit MGMT, and additional information that you provide when contacting us using our websites, especially information provided in free text fields of contact forms ("contact data");
- additional data that you provide to Legit MGMT in comments on the Legit MGMT website, especially in the forms of discussion boards and using the comment features of blogs ("comment data");

- additional data that you provide to Legit MGMT while applying for accepting your profile to join our agency;
- email address when subscribing to a newsletter or other marketing information of Legit MGMT ("direct marketing data").

Besides that, we also process the following personal data, which is passively collected:

- personal data sent by your web browser, i.e. information about your type of web browser, your operating system, and selected settings (e.g. language, region, font size, font types, and other configuration) may be collected ("browser data");
- your IP address, information about the amount of data transferred, stored in access log files ("usage data").

4. Purposes and Lawfulness of the Data Processing

Legit MGMT collects, processes, and uses your personal data to the extent required to fulfill the respective purposes.

The purposes for processing your contact data, comment data, and job application data are: Providing services that you make use of using the Legit MGMT website. These are among others: downloads, discussion boards, job applications, individual requests (e.g. using a contact form), blogs, and of other offerings of Legit MGMT. The lawfulness of data processing is the performance of a contract or steps prior to entering into a contract. Using this personal data is required to provide contractual obligations. Without this personal data, you would not be able to receive the services offered by Legit MGMT.

So far since you have given the consent, Legit MGMT will also use your personal data for marketing purposes, e.g. to send newsletters. The lawfulness for processing this data is our legitimate interest, e.g. to improve our services or your consent.

In so far that you have given the consent, we will also use your browser data for market research and the improvement of our websites and services, and to improve your user experience. The lawfulness for processing this data is your consent or our legitimate interest.

We will also use your usage data for internal system-specific purposes to secure the websites and IT systems from malicious attacks by third parties. The lawfulness is a balancing of interests of the conflicting interests of the security of the IT systems on our part and your potentially conflicting interests in a non-processing of the usage data by us.

Taking into account the security and organizational measures of the processing of the usage data by Legit MGMT, we consider your rights and interests appropriately taken into account and protected.

Beyond these purposes, we use and process your data only if you have expressly granted your prior consent thereto and if you have been informed about such purposes. For example, you may stipulate in an online job application whether we may also review such applications with respect

to other positions in our company. Only if this is the case, we will use such data for the respective purpose.

In particular, Legit MGMT does not use your personal data for automated individual decisions and profiling.

5. Data recipients

Your personal data will be processed by persons of Legit MGMT in the respective departments who need to know the personal data.

- contact data: any departments that might be involved to process your request
- comment data: marketing or the respective product departments that are responsible for operating the blogs or discussion boards
- job application data: HR and the departments that are responsible for the job position that you apply to
- browser data and usage data: marketing and the IT departments that are responsible for operating the respective websites

Legit MGMT has contracted external data processing service providers to collect, process, or use personal data on behalf of and according to the instructions of Legit MGMT. Such service providers support Legit MGMT, especially relating to hosting and operating the websites and blogs, marketing purposes, statistical analysis, improving the websites, and sending our email newsletters. If these external companies have access to personal data, respective data processing agreements are in place.

These service providers may be located outside the European Union or the European Economic Area.

Legit MGMT is a globally operating corporation. In order to better process your matter, it might be necessary to forward your data to local subsidiaries or to local distribution partners, whose registered offices might also be located in countries outside the European Union.

However, such data transfers only take place within the Legit MGMT group companies listed at your request and only for the aforementioned purposes. The lawfulness of the data export is our legitimate interest or legitimate interests of the recipients, e.g. internal administrative purposes, and no higher legitimate interests on your part, the fulfillment of legal obligations or your consent.

Beyond that, we do not forward your data to other third parties, unless we are obliged to do so by virtue of statutory provisions or order of any judicial or other public authorities or you have explicitly given your consent for that purpose. In particular, your personal data will not be sold, leased, or exchanged.

6. Data Transfers to Third Countries

The recipients of your personal data might be located outside the European Union or the European Economic Area and therefore might not have a data protection equivalent to EU data protection law.

Unless there is an adequacy decision by the EU Commission for these states or the transfer is based on an exemption provided for by the GDPR (e.g. express consent, assertion, exercise, or defense of legal rights), we take all necessary measures to ensure that transfers to such organizations are adequately protected, e.g. by signing the standard contractual clauses stipulated by the EU Commission with the data recipients.

You may request a copy of these reasonable warranties by contacting our Data Protection Department at: info "@ Legit MGMT.com

A transfer of data to official authorities in countries outside the European Union or the European Economic Area (so-called third countries) takes place, if required by law, you have given us your express consent, or this is legitimated by the legitimate interest of us or the third party for data protection purposes, e.g. internal administrative purposes and no higher legitimate interests on your part.

7. Information sent by Email

Provided that you have given Legit MGMT your email address for communication or direct marketing purposes and consented to the receipt of advertising and newsletters, we will process this personal data in order to communicate with you on the basis of your interests or to send you advertising.

The legal basis for the processing of personal data for direct marketing purposes is your consent or our legitimate interest in direct mail communication. You can revoke your consent at any time and object to processing for direct marketing purposes at any time.

Providing your email address or telephone number for direct marketing purposes is voluntary. If you do not provide these to us, you will not receive any advertising from us.

8. Participation in Discussion Boards and Blogs

On our websites, we offer you the opportunity to participate in discussion boards and blogs. In order to use them, it may be necessary to enter certain personal information to enable us to identify and, where appropriate, comply with the obligation to retroactively identify authors of illegal content.

The details of this personal data are voluntary for you. Please note that you may not be able to use discussion boards and blogs if you do not want to provide your personal information. This is associated with no further disadvantages.

When participating in the discussion boards of the website your personal data is not disclosed to other participants unless you have consented thereto in your user profile. In this context, our Terms & Conditions when registering for the website.

9. Data Protection for Minors

The offers and services on this website are not directed at children. We, therefore, assume that we will not become aware of any personal data pertaining to children.

10. Technical and Organizational Data Protection

Legit MGMT implements the technical and organizational measures that are commercially reasonable in relation to the respective purpose of data protection, in order to protect the information provided by you against abuse and loss. Such data is stored in a secure operating environment that is not accessible to the public. In addition, each of our employees is instructed on data protection and obliged to enter into a confidentiality agreement.

11. Retention Periods

Your personal data will be kept by us as long as necessary to provide you with the requested service. If Legit MGMT no longer needs your personal data to comply with contractual or legal obligations, they will be deleted from our systems or anonymized accordingly, so that identification is not possible, unless Legit MGMT has to keep the information, including your personal data, to comply with legal or regulatory obligations (e.g. statutory retention periods which may arise from the commercial laws or tax laws and may in principle be 6 to 10 years or, if during the statutory limitation periods, which are regularly 3 years, but may be up to 30 years, evidence must be secured).

12. Data Subject Rights

Under applicable law, you have the right under certain circumstances to (i) request information about your stored personal data, (ii) rectification of your personal data, (iii) restrict of processing of your personal data, (iv) deletion of your personal data, (v) data portability, (vi) revocation of your consent for the processing of your personal data and (vii) object to the processing of your personal data.

Further information on individual rights can be requested by simply sending an email to Legit MGMT's Data Protection Department, info "@ LegitMGMT.com, in order to receive this Privacy Statement.

To exercise these rights, please contact our Data Protection Department at: info "@ LegitMGMT.com

You also have the right to file a complaint with a data protection supervisory authority.

Please feel free to direct any questions, comments, or complaints regarding this privacy statement or the privacy practices of Legit MGMT to our management team:

Legit MGMT Data Protection dept. - email: info "@ LegitMGMT.com